

AdamsBlinds[™] is the trading name of Bexmon Limited. AdamsBlinds - Bexmon Ltd is a BBSA 'The British Blind and Shutter Association' affiliate." BBSA Affiliate no.: 1071 Bexmon Limited Registered address: 292 Wake Green Road Birmingham - B13 9QP United Kingdom

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ENVIRONMENTAL POLICY STATEMENT

v.2019

At AdamsBlinds (Bexmon Limited), we understand that our business has an impact on the environment. Our policy is to reduce the impact of the firm's operations on the environment.

AdamsBlinds (Bexmon Limited), is committed to:

- Maintaining a corporate environmental policy and setting standards to operate in a environmentally responsible manner, with additional emphasis on minimizing adverse environmental impact
- Complying with, in letter and in spirit, and exceeding where possible, all applicable standards, requirements, laws, rules and regulations, as well as continual adoption, if not introduction, of industry best practices
- Preventive identification and evaluation of environmental risk, along with the implementation of measures to eliminate or control that risk
- Communication and promotion of awareness, accountability, and environmental responsibility among our employees, customers, partners, suppliers, as well as government, the public, and other stakeholders
- Reducing waste and pollution through recycling, conservation, education, and efficient use of resources
- Including protection of the environment as a critical factor in business decisions

The goal is to promote sustainability and environmental awareness at all levels of the firm by:

- Complying with all applicable environmental legislation and sustainability commitments
- Measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate
- Incorporating energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activity
- Adopt a procurement programme which takes into account the environmental impact of products and services and supports the purchase of energy-efficient products
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimise those impacts.